



APPLICATION FOR EMPLOYMENT
National Pipe & Plastics, Inc.

9609 West Market Street
Colfax, NC 27235

3421 Old Vestal Road
Vestal, NY 13850
Corporate Headquarters

15 Mills Avenue
Endicott, NY 13760

Please TYPE or PRINT clearly. This application must be completed and signed personally by the applicant. Each question must be answered in full. If answer is NO or NONE, indicate same. We appreciate your interest in our company.

National Pipe & Plastics, Inc. subscribes to all Federal and State statutes which prohibit discrimination. We consider all applications for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or any other legally protected class or status.

NAME: Last First M.I. Social Security Number

PERMANENT ADDRESS:

Street City State Zip Telephone Number

Previous Addresses: Please include previous temporary and permanent addresses covering the last seven years (use extra sheet if necessary)

Table with 6 columns: Street Address, City, State, County, Dates From, To

- 1. Are you 18 years or older? [] yes [] no
2. Are you employed now? [] yes [] no
If so, may we inquire of your present employer? [] yes [] no
3. Position applied for: Rate of pay expected \$ /wk
4. Other position(s) qualified for:
5. Are you legally eligible for employment in the United States? [] yes [] no
6. Check shift you can work [] Full Time [] Part Time [] Day [] Evening [] Night
7. Special Licenses or Certifications
Expiration Date:
8. Have you ever been convicted of and/or plead guilty to a Felony or Misdemeanor? [] yes [] no
If yes, please provide us, on the attached sheet of paper, with the specific nature of the crime(s), date(s), court location, sentencing information, and disposition of sentence. (Please note: a conviction record will not necessarily be a bar to employment)
9. Have you ever been employed by NATIONAL PIPE & PLASTICS, INC.?. [] yes [] no

EDUCATION:

Circle Highest Grade Completed: Grade School High School College Graduate
1 2 3 4 5 6 7 8 9 10 11 12 1 2 3 4 1 2 3 4
Name and Location Course Degree

High School

College

Other Graduate, Business or Vocational School, or Other Training Skills:

Military Service Branch: Years Served: Rank: (Over)

EMPLOYMENT RECORD (List most recent first)

Name of Company _____ Address _____ Telephone _____

Dates of Employment: From _____ To _____ Salary Start: \$ _____ per _____
Type of Business: _____ Last: \$ _____ per _____

Your Position/ Title _____ Supervisor _____

Reason for Leaving _____

Briefly Describe Your Duties and Responsibilities: _____

Name of Company _____ Address _____ Telephone _____

Dates of Employment: From _____ To _____ Salary Start: \$ _____ per _____
Type of Business: _____ Last: \$ _____ per _____

Your Position/ Title _____ Supervisor _____

Reason for Leaving _____

Briefly Describe Your Duties and Responsibilities: _____

Name of Company _____ Address _____ Telephone _____

Dates of Employment: From _____ To _____ Salary Start: \$ _____ per _____
Type of Business: _____ Last: \$ _____ per _____

Your Position/ Title _____ Supervisor _____

Reason for Leaving _____

Briefly Describe Your Duties and Responsibilities: _____

Explain and give details of any period of unemployment longer than 30 days: (Use additional sheet)

REFERENCES: (Other than relatives or former employers) (List Three)

Name	Complete Address	Phone	Occupation	Years Known
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Name	Complete Address	Phone	Occupation	Years Known
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Name	Complete Address	Phone	Occupation	Years Known
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I certify that the information provided is true and accurate to the best of my knowledge. I authorize investigation of any information provided on this application and authorize investigation of my employment record and references. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. I understand that any misrepresentation, falsification or omission is cause for voiding this application or termination of employment if hired. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated at any time without any prior notice.

Date _____ Signature of Applicant _____

ADDENDUM TO EMPLOYMENT APPLICATION

Additional information regarding question #8. Conviction Record. If you answered Yes, and have been convicted of a felony or misdemeanor in the past, please provide additional information such as the date of the offense, the seriousness and nature of the offense and rehabilitation completed.

(Please note: A conviction record will not necessarily be a bar to employment. Factors such as seriousness and nature of the violation and rehabilitation will be taken into account.)

Additional Comments:

Applicant Signature: _____ Date: _____